

NOTICE OF EXTRAORDINARY GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT an Extraordinary General Meeting (“**EGM** or “**Meeting**”) of TWL Holdings Berhad (“**TWL**” or the “**Company**”) will be held at 8th Floor, Wisma TWL, No. 19, Jalan Melaka, 50100 Kuala Lumpur, Wilayah Persekutuan Kuala Lumpur on Wednesday, 10th December 2025 at 3:00 p.m. or at any adjournment thereof for the purpose of considering and, if thought fit, passing the following resolutions.

AGENDA

ORDINARY RESOLUTION 1

PROPOSED RATIFICATION OF THE ALLOCATION OF EMPLOYEES’ SHARE OPTION SCHEME (‘ESOS’) ON 1 JULY 2025 AT AN EXERCISE PRICE OF RM0.027 EACH TO AN ELIGIBLE DIRECTOR, DATO’ TAN WEI LIAN (‘PROPOSED RATIFICATION’)

THAT subject to the approval of all relevant parties and/or authorities being obtained (if required), including but not limited to the approval of Bursa Malaysia Securities Berhad (“**Bursa Securities**”), approval be and is hereby given to the Company to ratify the Company the specific grant of 192,000,000 ESOS options on 1 July 2025 at an exercise price of RM0.027 each to an Eligible Director of the Company, Dato’ Tan Wei Lian in the manner and to the extent as set out in Section 2 of the circular to the shareholders of the Company dated 07th November 2025.

AND THAT the Board of Directors of the Company (“**Board**” or “**Directors**”) be and is hereby authorized and empowered to give full effect to the Proposed Ratification with full power to deal with all matters incidental, ancillary to, and/or relating thereof and take all such steps and to execute and deliver and/or caused to be executed and delivered all the necessary documents and all such other agreements, deeds, arrangements, undertakings, indemnities, transfers, extensions, assignments, confirmations, declaration, and/or guarantee to or with any party or parties, and to do all acts, deeds, and things as they may consider necessary or expedient or in the best interest of the Company with full power to assent to any conditions, variations, modifications and/or amendments in any manner as may be required or permitted by any relevant authorities and to deal with all matters relating thereto and to take such steps and do all acts and things in manner as they may deem necessary or expedient to implement, finalise, and give full effect to the Proposed Variation.

By Order of the Board
TWL HOLDINGS BERHAD

Company Secretary
HENG CHIANG POOH FCIS (CS)(CGP)
MAICSA 7009923

Kuala Lumpur Dated: 07.11.2025